

Team Building Day

Overview



"An Army marches on its stomach" – so said Napoleon Bonaparte. An army is a team of people working together with a common objective and they work so much better when they are well fed. It's exactly the same with your staff. Well nourished staff give better results.

So, what would be a better way to challenge, motivate and reward your staff than with a **Paella Fella Team Build Day**? Followed by a well deserved and delicious lunch?...

It is a unique team building and development opportunity for your management and staff alike – using the cooking of Paella as the vehicle.

Think of: The Apprentice meets Masterchef without the angst!...

...and with a sprinkling of the Generation Game.



Tasting the results...

So, how does it all work?

Your Objective (Your mission, should you choose to accept it)

Against the clock, Teams made up of your staff and managers work together to create and cook an authentic Paella from scratch. Their approach, progress and the finally cooked paella itself, will be marked based on criteria pre-defined by your business' goals and objectives. Prizes will be awarded!

It's not as easy or as crazy as it may sound.

Plus - you can customise the day to make it more or less challenging



Team Building - the best way!



The fruits of a days labour!

To discuss and book your Paella Fella Team Build Day
Call us now on **01342 713940** or email us at enquire@paellafella.co.uk



The Challenge

The approach is the process of creating and cooking paella as a motivational and reward based event.

Your staff working in carefully selected teams will be set the challenge of cooking a paella to specific criteria and against the clock. They will all have the same ingredients and equipment. They have to come together, work together and decide on:

- Who is going to set up the mobile kitchen – (and how do you set up a mobile kitchen?...)
- Who is going to prepare the paella ingredients? (Do you know how to cut whole chicken or rabbit properly? Or, how to prep vegetables for maximum taste and look?)
- How they come together to cook the paella as a team – (will too many cooks spoil the broth?)
- All this against the clock and against certain criteria (for which they will be judged and awarded points on - and points mean...?)

The ultimate objective is that they have to work together and get to know each other in a setting completely out of context of their normal working life. Just like in your business it will test them on:

- communication and problem solving,
- their organisation skills, logic, initiative and common sense
- working together and delivering to tight timescales and deadlines

All in a fun, enjoyable and challenging way.

Your host (Paella Fella) will observe, advise and give (some) guidance, taste test and provide feedback on the results.

Not only will your staff learn how to cook paella properly in a fun and constructive way, it gets them to work together as a team – they get to eat the results, too!

Itinerary & Agenda for the Day

Here are the typical Agenda's for both morning and afternoon Team Build Day (see below):

Morning Team Build Agenda		Afternoon Team Build Agenda	
09.30	Arrival - Tea, Coffee & Introductions	12.30	Arrival - Light Tapas Lunch
10.00	Briefing on Team objectives, safety & hygiene	13.00	Briefing on Team objectives, safety & hygiene
10.45	Formation of teams	13.45	Formation of teams
11.00	Start of the exercise	14.00	Start of the exercise
13.00	Finish Cooking	16.00	Finish Cooking
13.30	Judging & Awards (and Lunch)	16.30	Judging & Awards
14.30	Close	17.00	Close

Or we can create an agenda to suit you...



We will include a programme outlining precisely the activities for the day, which includes the following;

- Briefing and Light Tapas Lunch
- Health & Safety Training
- Outline Equipment, Procedures and Set Up Methods by facilitator
- Participants are given aprons, name badges and guidelines
- Creation & naming of teams
- Set Up & Preparation
- Cooking
- Paella lunch; the paellas are judged by the facilitator(s) & supervisors whilst teams eat
- Awards and Certificates Ceremony
- Optionally Next Steps & Action Plans; using the feedback, a facilitator will work with your staff to look at application of skills learnt in the workplace, and agree on next steps to maximise their performance

Please note all stages are overlooked by trained supervisors at all times.

Team Structure

In order to get the maximum benefit from the Paella Fella Team Building Exercise, teams need to be organised in a minimum of four per team and a maximum 4 to 6 teams in total.

Pricing

Paella Fella Team Building Day as a Motivational and Reward Based Event starts from £1,700

This includes:

The itinerary above which encapsulates;

- the briefing with lunch,
- access to drinks all day,
- supervision of prepping and cooking the paellas
- and the final awards ceremony.

All Team Members & participants will go away with:

- Paella Fella Apron
- Paella Fella Certificate
- Freshly Cooked Paella cooked by themselves!
- Motivational Tips Pack





taste the sunshine

Location

East Court Mansion, East Grinstead

The East Court Mansion in East Grinstead provides an ideal location for the Paella Fella Team Build; as well as being home to East Grinstead Town Council it has the perfect mix of dedicated meeting room space in the Cranston Suite, a fully operational professional kitchen and outdoor cooking area on the terrace.

Details can be found at:

www.eastgrinstead.gov.uk/east-court/

Alternatively, the Paella Fella Team Build may be hosted at any event location of your choice with suitable amenities consisting of:

- Dedicated meeting/reception room
- An operational professional kitchen – which can be rented out to an external caterer (ie. us!)
- or a suitable area for food preparation
- An outdoor cooking area

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authentic paella & tapas catering

Tel: 01342 713940

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